Exhibit B  Austin/Travis County Health Authority  
Requirements and Recommendations  
for Individuals, Families and Businesses

I  Individuals

A  COVID-19 Positive Individuals, Suspected Positives, those currently being tested, and Untested Individuals with cough and/or fever shall be

1  Prohibited from leaving residence without a mask, or fabric face covering to prevent the spread to others

II  Permitted while wearing a mask or fabric face covering to

a  Seek emergency medical care related or unrelated to COVID-19  In doing so, you shall notify first responders at the time of the call to 911 or prior to visiting other healthcare providers that you have tested positive for COVID-19, or been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever

b  Walk or exercising alone in the immediate vicinity of your residence

III  Prohibited from leaving Travis County without prior notification to Austin Public Health

IV  Practicing Social Distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines

V  Notifying Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom)

VI  Notifying Austin Public Health if a member of your household is over the age of 60 and/or if they have underlying medical conditions identified by the CDC of increasing the risk of complications from COVID-19

VII  Remaining in home quarantine for no less than 7 days following the onset of their illness and at least three days (72 hours) after the conclusion of their illness (resolution of fever without medications and improvement in cough and shortness of breath), whichever is longer

B  Household Members of COVID-19 Positive Individuals, Suspected Positives, those currently being tested, or Untested Individuals with cough and/or fever shall be

1  Prohibited from leaving residence without a surgical or similar mask, or fabric face covering to prevent the spread to others
Permitted while wearing a mask or fabric face covering to

a. Seek emergency medical care related or unrelated to COVID-19. In doing so, you shall notify first responders at the time of the call to 911 or prior to visiting other healthcare providers that you have been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever.

b. Walk or exercise alone in the immediate vicinity of your residence.

Prohibited from leaving Travis County without prior notification to Austin Public Health at APH Preparedness@austintexas.gov

Practicing social distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines.

Notifying Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom).

Notifying Austin Public Health or your Primary Care Provider if you develop symptoms consistent with COVID-19 as defined by the CDC.

Remaining in home quarantine for no less than 14 days following the last exposure to individuals with confirmed or suspected COVID-19.

C. Individuals Employed in Essential Government Service, Critical Infrastructure or Essential Business should refrain from reporting to work when falling within any of the following criteria.

1. Has signs or symptoms of a COVID-19 infection, such as a cough, shortness of breath, sore throat, diarrhea, or change in smell or taste,

2. Has a fever greater than 99 6°F,

3. In the previous 14 days has had contact with someone with a confirmed diagnosis of COVID-19 and did not have the appropriate personal protective equipment designated by the Centers for Disease Control and Prevention (CDC), is under investigation for COVID-19, or is ill with a respiratory illness, or

4. Has traveled to an area the World Health Organization or CDC considers a “Hotspot.”
If someone in a household has tested positive for COVID-19, or is awaiting results of a COVID-19 test, and a member of the household is an employee of an Essential Business, Government Service or Critical Infrastructure, an exception may be made by Austin Travis County Public Health allowing that member of the household to voluntarily return to work after finding the risk of reduced essential services is greater than the risk of infection.

D Vulnerable Populations

Vulnerable populations include people who

a. Are 60 years old and older, or 
b. Have certain health conditions such as heart disease, lung disease, diabetes, kidney disease, Human Immunodeficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), and weakened immune systems

Vulnerable Individuals shall

a. Avoid group gatherings unless it is essential 
b. Telecommute  
c. Avoid people who are sick  
d. Wear a mask or fabric face covering at all times when in public

E Individual Gatherings

All non-essential indoor or outdoor gatherings of any number of people outside of a single household or dwelling shall be cancelled or postponed

Do not attend any events or gatherings if sick

For household gatherings

a. Have hand washing capabilities, hand sanitizers, and tissues available, 
b. Frequently clean high-touch surface areas like countertops doorknobs, and handrails, and 
c. Find ways to create physical space (minimum of six (6) feet distance between people) to minimize close contact as much as possible

F Schools and Daycare To the extent that schools and daycare are open under current orders

Do not have your child attend school or daycare if sick

If you have a child with chronic health conditions, consult the child’s doctor about school and daycare attendance
Frequent re-education of students and staff regarding Social Distancing and Face Covering Requirements and ensuring that appropriate signs are posted.

Explore remote teaching and online options to continue learning.

II Non-essential Business shall cease to the extent that it cannot function under Minimum Basic Operations as defined in Section 6(f) of the Order.

III Essential Business, Critical Infrastructure or Government Service as defined in Section 6 of the Order and Exhibit C shall comply with the following:

A Employees include public and private employers located and operating in and around Essential Government Service, Critical Infrastructure and Essential Business. To prevent stigma and discrimination in the workplace, employers shall only adhere to the recommendations described in this Order to determine risk of COVID-19. Employers should contact their own human resources advisors and shall not make determinations of risk based on race, color, religion, sex, sexual orientation, gender identity, age, familial status, disability, marital status, student status, creed, national origin. To the extent possible, employers should maintain confidentiality of people with suspected or confirmed COVID-19.

B Employers shall only allow persons in and around Essential Government Service, Critical Infrastructure and Essential Business that are (1) essential employees not subject to any of the criteria in Section I of this Exhibit, (2) customers or members of the public to the extent feasible while complying with Social Distancing and Face Covering Requirements of Section 1 of the Order, and (3) persons with legal authority to enter such as law enforcement.

C Prior to allowing employees into its facility, employers shall ask all employees if they meet any of the criteria in Section I of this Exhibit, and shall direct employees to return home or other appropriate shelter and services if the employee is exhibiting symptoms and presenting a threat of infecting others.

D Employers shall immediately separate an employee who becomes sick or demonstrates a temperature greater than 99.6°F while at work from other employees and send that employee home or to other appropriate shelter and services.

E Human resources departments shall create alternate work plans to help employees remain productive while keeping the workforce safe and healthy.

F Employers are strongly encouraged to require employees (either those exhibiting symptoms or all employees) to undergo a COVID-19 symptom check and non-invasive temperature readings prior to entering a worksite, however, employers are not mandated to take the temperature of employees prior to entrance to its worksite. If the employers does take employees’ temperatures and/or has first-hand knowledge that the employee’s temperature exceeds 99.6°F, then the employer shall prohibit the employee from entering the facility or property.
Employers shall create and implement an infectious disease response plan

Further, where appropriate, employers shall

1. Suspend nonessential employee travel

2. Prohibit employees working within six (6) feet of one another unless necessary to provide continuity of essential services

3. Minimize or cancel in-person meetings and conferences including canceling, postponing or moving to on-line formats for all indoor or outdoor gatherings of any number of people

4. Require employees to stay home when they are sick and maximize flexibility in sick leave benefits

5. Permit sick employees to stay home without providing a doctor’s note

6. Utilize telecommuting options to minimize person-to-person interaction

7. Alter, stagger or otherwise schedule or separate employees or teams of employees so not all employees are present at one time but are present at alternative days and times, unless necessary to provide continuity of essential services

8. Limit or restrict the number of customers or visitors permitted in a workplace at one time

9. Ensure that individuals (employees and clients) queuing inside and outside of the business or workplace can maintain six (6) feet of separation

10. Designate special separate shopping times for high-risk clients as designated by the CDC

11. Increase the use and capability of on-line, drive-thru, curbside, or delivery services

12. Provide hand washing capabilities, hand sanitizers, and tissues

13. Frequently clean high-touch surface areas like countertops, doorknobs, and handrails with CDC recommended surface cleaners for COVID-19

14. Shall ensure compliance with Face Covering Requirements in Exhibit D of the Order
Exhibit C - Critical Infrastructure & Essential Services

Overlap exists among Essential Government Service, Critical Infrastructure and Essential Business. Some enterprises may fall entirely or partially in more than one of the above categories.

1 "Critical Infrastructure" is defined as all public and private facilities and assets, including both physical and cyber systems, and other functions and sectors vital to the security, governance, public health, safety, and economic sustainability of Travis County.

For purposes of this Order, and in accordance with Governor’s Order GA-14, "Essential Services" consists of everything listed by the U.S. Department of Homeland Security in its Guidance on the “Essential Critical Infrastructure Workforce,” Version 2.0, plus religious services conducted in churches, congregations, and houses of worship.

2 Critical Infrastructure and Essential Businesses, include but are not limited to the following:

   a. banking and financial institutions,
   b. transit and transit facilities, transportation services, equipment and facilities,
   c. power, water, dams, telecommunications, natural gas, public utilities and sanitation services,
   d. critical manufacturing including primary metals, machinery, electrical equipment and components, health and safety products and equipment, and transportation equipment,
   e. technology manufacturing companies,
   f. information technology and communications, including press,
   g. emergency services,
   h. public health and medical services,
   i. fire and law enforcement,
   j. public works,
   k. agriculture and food,
   l. airport facilities and operations,
   m. hazardous materials, storage and disposal,
   n. government buildings, facilities and systems including but not limited to courts and elections, and
   o. Construction, including residential and building commercial construction.

3 This Order shall not be construed to hinder construction for Essential Services and Essential Critical Infrastructure Workforce as defined by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, Version 2.0 ("CISA Guidance"). The list of essential services will be maintained by the Texas Division of Emergency Management (TDEM) and can be found at www.tdem.texas.gov/essentialservices. The TDEM website further provides a procedure for determining whether a business qualifies as an essential service.

4 All employers, employees and clients of Essential Government Service, Critical Infrastructure and Essential Business shall comply to the greatest extent feasible with Social Distancing and Face Covering Requirements and Recommendations as set forth in Section 1 of the Order and Exhibits B and D.